

## **PMU Bylaws, Article III, Funds**

**A. Sources:** The funds of the Local shall be raised by Initiation Fees, Membership Dues, Work Dues, Reinstatement Fees, Assessments, Fines, and such other lawful means as the Local may determine.

**B. Initiation Fees:** All new applicants (other than those qualifying for Youth or Student Membership) shall pay a Local Initiation Fee of \$85.00. All new applicants (other than those qualifying for Youth or Student Membership or those currently affiliated with another AFM Local) shall also pay through the Local an Initiation Fee to the AFM (“Federation Initiation Fee”) of \$65.00 (total \$150.00).

**C. Regular Membership Dues:** All Regular Members, Youth Members, and Student Members shall pay Membership Dues either on a quarterly basis or at a discounted annual rate. Annual dues, which are due before February 1 of each year, shall be \$180.00. If paid in full before February 1, of each year, a \$5.00 discount will be applied. Quarterly dues, which are due before the end of the Quarter to which they apply, shall be \$45.00 if paid during or before the first month of the Quarter, \$47.00 if paid during the second month, and \$49.00 if paid thereafter.

**D. Life Membership Dues:** All Life Members shall pay Membership Dues either on a quarterly or yearly basis. Annual dues, which are due before February 1 of each year, shall be \$100.00. Quarterly dues, which are due by the end of the Quarter to which they apply, shall be \$25.00 if paid during or before the first month of the Quarter, \$27.00 if paid during the second month, and \$29.00 if paid thereafter.

**E. Work Dues:** With the exception of musical services performed for parades and at clubs, bars, and lounges, all members shall pay dues based on earnings (“Work Dues”), including those due the AFM (“Federation Work Dues”), on all musical services that the member renders within the geographical jurisdiction of the Local. The calculation of Work Dues shall always be as a percentage of scale wages for the engagement.

**F. Work Dues Rates:** Except for services otherwise expressly specified in the Bylaws of the Federation as requiring the payment of Work Dues directly to the Federation and/or establishing different rates, Work Dues shall be paid to the Local not later than the fifteenth day of the month following the month in which the member received payment for the service(s). Work Dues shall be payable on any service under any contract (or absent the same), and without regard to the status of any other Musician(s) with whom or for whom the member is performing. Termination of membership shall not affect in any way the obligation to pay Work Dues on services performed while a member. The Work Dues for electronic media employment in fields for which there are AFM-negotiated Agreements shall be the following: